

Support Worker – South Gloucestershire



Are you looking for fun, flexible work that fits around your life? Want to work for an inspiring charity making a real difference to the lives of disabled children and young people?

As a Support Worker, you will be working directly with disabled children, or young people and their families, to support them with their needs and building authentic relationships. This is an opportunity to develop your skills in a dynamic role, and gain a strong sense of achievement.

Read further to find out about whether this role is right for you.

For more information about KIDS please visit www.kids.org.uk.

Our vision is a world in which all disabled children and young people realise their aspirations.

Job Description



Overall Purpose of Role

To provide short breaks for disabled children and young people, supporting them to access a variety of activities, promoting independence, inclusion and learning, and engaging positive activities. Whilst working in a person centred way, providing practical and emotional support to the child or young person, to enable them to meet the goals and outcomes identified in their support plan.

Support Workers are needed on a 1:1 basis in the community and in a child or young person's home. Our breaks are designed around the child or young person and their interests and hobbies, so during a break you may take a child swimming, to a local park, or perhaps to the shops.



Key Relationships

You will be building relationships both internally and externally at KIDS. Developing relationships with disabled children and young people, as well as their parents and carers, will be a huge part of this role. It may also be necessary to work with professionals who work with families, mainstream service providers and specialist leisure services.

At KIDS, you will also be reporting to Senior Practitioners, Coordinators, and Service Managers, and helping to provide a holistic service to service users.

Working Context

- You will be required to work variable/ unsociable hours which may include evenings, weekends.
- There is some physical moving and lifting of children and most children wish to participate in active leisure activities.
- Travel will be required – use of own car is necessary
- Your role will be subject to an enhanced DBS check
- Your role may involve working in a regulated activity



Key Responsibilities

1. Short breaks are on a 1:1 basis in the community and in a child or young person's home. Our breaks are designed around the child or young person and their interests and hobbies, so during a break you may take a child to a local park, to a youth club, or even play within their home.
2. To be familiar with and fully comply with all KIDS policies and procedures including child protection, safeguarding, health and safety, confidentiality and partnership.
3. To work within the standards required by relevant regularity bodies.
4. To ensure that the safeguarding and risk for each child or young person is reviewed regularly.
5. To safeguard the health, wellbeing and safety of the children and young people, and if any concerns arise, to immediately report any concerns in line with KIDS policies and procedures.

KIDS is committed to safeguarding and promoting the welfare of children and young people and also expects for all staff and volunteers to share this commitment. All children and young people we work with must, at all times, feel safe.

Other Responsibilities

You are responsible for maintaining the confidentiality of materials from all systems both electronic and paper and you may not remove from the premises any hardware, software, files, photographs or data without written permission unless agreed by your Line Manager/ equivalent as part of the execution of your normal duties.

To notify Service Coordinator/National on call of any incidences.

To complete appropriate administration connected to the support provided: daily activity notes, accident reports, medication administration records.

To attend supervision and team meetings to meet KIDS policies and procedures.

To attend, if required, review meetings, team around the child/family meetings and any other statutory meetings.

To attend KIDS induction and on-going in-service training programmes. Including undertaking additional training when necessary to meet the needs of the C&YP.

Develop appropriate skills to support and enable disabled children/young people to engage in the provided activities through observation and shadowing experienced staff, where appropriate.

Person Specification



Proven Ability

To be able to carry out this role we would expect you to have the following characteristics:

- Experience of working with disabled children is desirable but not essential.
- Demonstrate an understanding of the needs of disabled children and young people and a commitment to safeguarding.
- Strong social skills.
- Ability to work on your own and use initiative.
- Available to work regular evenings and weekends.
- Drive, commitment and enthusiasm.
- Effective communication skills including adapting communication styles to the individual, report/observation writing, verbal, non-verbal and advocacy awareness.
- Willing to provide personal care and support in accordance with the child or young person's needs and preferences, as stated in their care and support plan.

Education/Qualifications

- An NVQ Level 3 in child care/social care or a qualification at an equivalent level is desirable for this role, but not essential.
- As you will be using a car for short breaks, then business insurance is also essential.
- If required for the role, we will supply additional training in paediatric first aid, moving and handling, and Team teach
- You will require a driving licence.



Thank you for choosing KIDS. We look forward to receiving your application.