

Play Worker



Location: Hull

Department: Play and Leisure

Working dates:

Flexible hours for School holidays, daytime and occasional evening/weekend activities
Possible further on going hours throughout the year

Are you looking for fun, flexible work that fits around your life? Want to work for an inspiring charity making a real difference to the lives of disabled children and young people?

As a Play Worker, you will be working directly with disabled children, or young people and their families, to support them with their needs. This is an opportunity to develop your skills in a rewarding role, and gain a strong sense of achievement.

Read further to find out about whether this role is right for you.

For more information about KIDS please visit www.kids.org.uk.

Our vision is a world in which all disabled children and young people realise their aspirations.

What We Do



KIDS are a national charity, founded over 50 years ago, providing a wide range of support services to disabled children, young people and their families. We support children with any disability from birth to 25 years of age. We also offer our support to the whole family with the aim of giving disabled children a brighter future.

“Your involvement with my family has meant huge practical help during a difficult time. I think the key thing is that KIDS does stuff with and for the whole family, not just the child. I am sure that yours is the kind of service that helps prevent family break up as a result of the strains that a child with a disability brings.”

We cannot change a diagnosis and we cannot cure but we can, and we do, make a very real difference to the lives of families with a disabled child through high quality, practical and tailored services delivered by dedicated professional staff. KIDS provides over 120 different services and works with 80 local authorities throughout England. **In 2018-2019 we supported over 13,500 disabled children, young people and their families.**

Our values

We are passionate

We are collaborative

We believe in quality

We are responsive

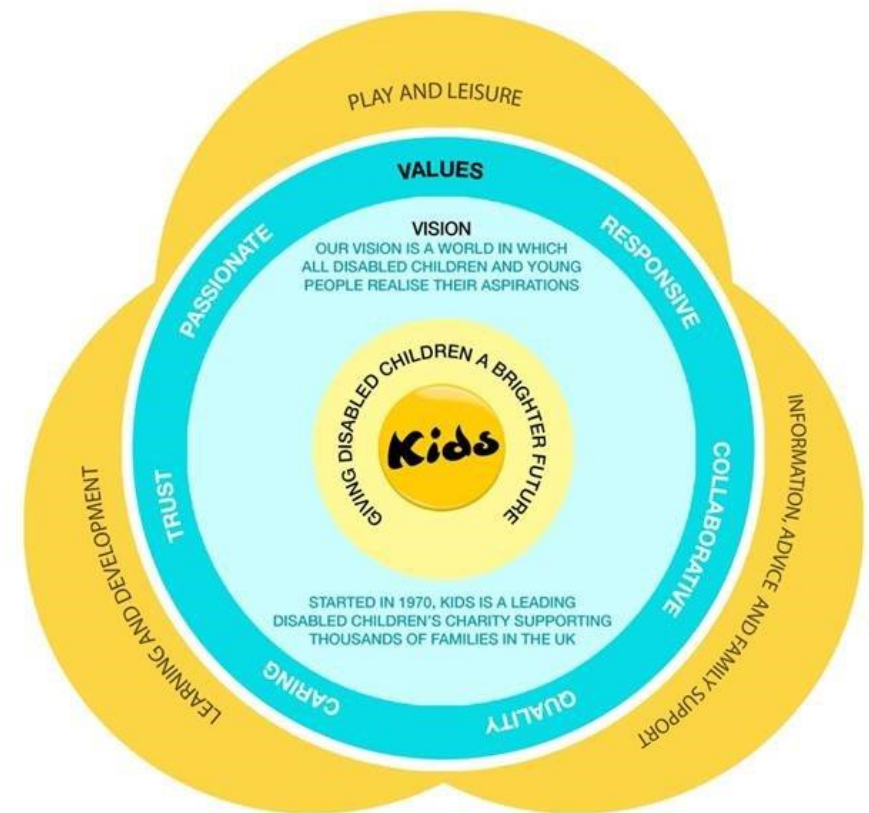
We are caring

We are trusted

We are passionate about making a life-changing, positive difference to the lives of disabled children, young people and their families. Everything we do places the child at the centre of our support, our services then focus on providing care, which wraps around the child within their family.

To learn more about our corporate strategy, please visit
<https://www.kids.org.uk/Pages/FAQs/Category/trustees>.

Our values underpin the work that we do with children, young people, and families in three main areas of their lives — we call these our “circles of support”.



What You Can Expect



Our services

KIDS was established in 1970 by John Mulcahy, a teacher who had become concerned about the development of a disabled child in one of his classes. Looking to improve communication with the child.

John turned to the child's mother for guidance. This sowed the seeds of working in partnership with parents and carers to enable disabled children and young people to develop their skills and abilities and to fulfil their potential, hopes and dreams.

KIDS are a charity which has pioneered a number of approaches and programmes for disabled children and young people. These include Home Learning (Portage), Parent Partnerships, Adventure Playgrounds and the inclusion of disabled children in mainstream educational settings.

KIDS has a rich history and vast experience of meeting the needs of disabled children and young people and families. Therefore, KIDS is well-placed to play a leading role supporting the development of policy affecting this important group in society.



Our benefits

Here at KIDS we want you to know that you are valued, and that we are committed to your safety and wellbeing. Our benefits include:

- Access to KIDS Virtual College: our wide range of interactive e-learning training courses which carry CPD points
- Strong sense of achievement from meaningful work
- Generous holiday pay
- Work-life balance and flexibility in working

'Being given the opportunity to make a positive impact on a young person's life' - Ollie, Assistant Practitioner

Safeguarding



KIDS Safeguarding Board acts in an advisory capacity to monitor and continuously improve safeguarding practices throughout the organisation. To read our safeguarding policies, please click on the links below:

[Safeguarding Children and Young People Policy](#)

[Safeguarding Vulnerable Adults Policy](#)

[Disclosure and Barring Service Policy](#)

KIDS are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All children and young people we work with must, at all times, feel safe.

As part of our commitment to safeguarding KIDS has a safeguarding board with representatives from all parts of the organisation. The board meets regularly to review policy and practice as well as to disseminate learning and good practice. KIDS have a designated safeguarding lead at director and at trustee level.

KIDS follow safer recruitment principles and all staff and volunteers working with children, young people or their families have DBS checks, regular supervision and also safeguarding training.

We work closely with families and co-operate fully with other agencies to take all reasonable steps to minimise the risks of harm to a child or young person's wellbeing. We recognise that whilst not all risks can be eliminated, we must operate in an atmosphere of safe uncertainty. This means that children and young people must feel secure and safe in the face of reasonable risks, but should never be knowingly or unknowingly put in a position of significant harm or abuse.

Job Description



Overall Purpose of Role

- To support and empower young people with disabilities/additional needs to access an exciting and challenging programme of activities in a safe and stimulating environment



Key Relationships

- Young people, parents/carers
- Playworker in Charge
- Play & Leisure Senior Practitioner
- Play and Leisure Co-ordinator
- Staff team

Working Context

- You will be required to work variable/ unsociable hours which may include evenings and weekends.
- Your role will be subject to an enhanced DBS check.
- To work flexibly as a member of the KIDS staff team.
- To be non-judgemental and provide a caring environment in which the service can be delivered.



Key Responsibilities

- Playworkers will be expected to support children in structured and free play activities enabling ALL children to participate in a safe yet stimulating and challenging environment.
- To ensure the social, emotional, communication and physical needs of each young person is met in a manner that is sensitive to the religious, cultural, linguistic and ethnic origins of the individual.
- To support and empower young people to engage in activities of their choice.
- To support the use of a key worker system to ensure continuity of care and an in depth knowledge of the young person's profile enabling effective communication during the activities.
- To prepare written and verbal reports, for example key worker reports or observations, as required, for the Playworker in Charge/ Play and Leisure Co-ordinator.
- To ensure all necessary paper work is completed, such as registers and medical sign off sheets.
- To provide appropriate and sensitive physical and personal care of children and young people with a range of disabilities including: Feeding, Mobility, Personal Care, Dressing etc. In line with KIDS intimate care policy.
- To use all their skills to communicate effectively with all children, minimising any difficulties arising from the young people's individual communication skills.
- To supervise children and young people with disabilities within the play environment: In centres, On outings, On minibuses during excursions and being especially vigilant regarding safety.
- To maintain the play environment as a safe and stimulating place to enjoy activities including:
- Maintenance of equipment and centre: Cleaning equipment and centre, Preparation of drinks and snacks, Respecting and taking care of property belonging to KIDS, Respecting and taking care of the personal property of children and young people.





Key Responsibilities

- To develop a positive relationship with the young people and their parents/carers/significant others.
- To liaise in a sensitive manner with parents ensuring they are fully aware of everything which affects their child's involvement in the summer activities and speaking briefly to parents when children are being handed over at the start and end of each session.
- To liaise as necessary with other professionals including community nurses linked to the schemes, any other partners, etc. To welcome visitors on site, for example, Funders and Inspectors when requested by the co-ordinator.
- To attend planning and supervision meetings with the Playworker in Charge and/or Co-ordinator.
- To liaise fully with the Co-ordinator keeping them fully informed of all aspects of the scheme – negative and positive and to do this through the Playworker in Charge.
- To liaise fully with the Play and Leisure Co-ordinator if there are any changes or concerns regarding any changes with individual children. Likewise, all illnesses, accidents and ANY suspicion of unaccountable injuries MUST be reported to the Co-ordinator who will take responsibility for informing parents or instigating child protection procedures.
- To facilitate and participate in the evaluation of the service.
- To undertake additional training, as and when required, both externally and internally to comply with KIDS requirements.
- To be familiar with and comply with KIDS policies, procedures and guidelines, i.e. child protection, equal opportunities, health & safety, etc. and work to the standards required by the relevant regulatory bodies.
- To undertake other duties at the request of the Playworker in Charge, Co-ordinator or other senior managers, so far as they are compatible with the aims and level of responsibility of the post.



Key Responsibilities

‘The staff are really friendly and create a nice atmosphere to work in’ - Sarah, Assistant Practitioner

Safeguarding Policies and Procedures

1. To be familiar with and fully comply with all KIDS policies and procedures including child protection, safeguarding, health and safety, confidentiality and partnership.
2. To work within the standards required by relevant regulatory bodies.
3. To ensure that the safeguarding and risk for each child or young person is reviewed regularly.
4. To safeguard the health, wellbeing and safety of the children and young people, and if any concerns arise, to immediately report any concerns in line with KIDS policies and procedures.

Other Responsibilities

You are responsible for maintaining the confidentiality of materials from all systems both electronic and paper and you may not remove from the premises any hardware, software, files, photographs or data without written permission unless agreed by your Line Manager/ equivalent as part of the execution of your normal duties.

Sharing the responsibility for ensuring that the organisation stays in touch and synchronised across the country.

KIDS is committed to safeguarding and promoting the welfare of children and young people and also expects for all staff and volunteers to share this commitment. All children and young people we work with must, at all times, feel safe.



Person Specification

Proven Ability

To be able to carry out this role it is essential that you have the following characteristics:

- Ability to work in partnership with parents/carers.
- The ability to listen, reflect and communicate appropriately and effectively with service users and colleagues.
- Ability to work effectively within a team.
- Ability to be pro-active and use own initiative.
- Fun and open minded attitude to play.
- Ability to work under pressure
- Understanding of and commitment to equality of opportunity and diversity in practice and ability to apply this to practice.
- To work in a non-judgemental, patient and sensitive manner
- Good sense of humour
- Creative and enthusiastic

Education/Qualifications

- Educated to GCSE level or NVQ level 2 as a minimum





Person Specification

Desirable criteria

To be able to carry out this role it is desirable that you have the following characteristics:

- Understanding of child protection issues.
- Understanding of health and safety.
- Experience of working with children/young people with disabilities/additional needs, and their families.
- Understanding and knowledge of meeting the complex needs of disabled children/young people.
- Understanding and competence in safeguarding procedures.
- Understanding of the importance of confidentiality and professional boundaries

Desirable Education/Qualifications

- Formal qualification in a child care related subject.
- Current first aid certificate.

Other Requirements

Due to the nature and responsibility of this post applicants must be minimum age of 18

- Own transport.
- Interest in an active healthy lifestyle e.g. sports, gardening, cooking.
- Knowledge of the local area

Thank you for choosing KIDS. We look forward to receiving your application.