

Assistant Practitioner



As an Assistant Practitioner you will be helping to support disabled children, or young people and their families. This is a great opportunity to develop your skills in a rewarding role, and gain a strong sense of achievement.

Read further to find out about whether this role is right for you.

For more information about KIDS please visit www.kids.org.uk.

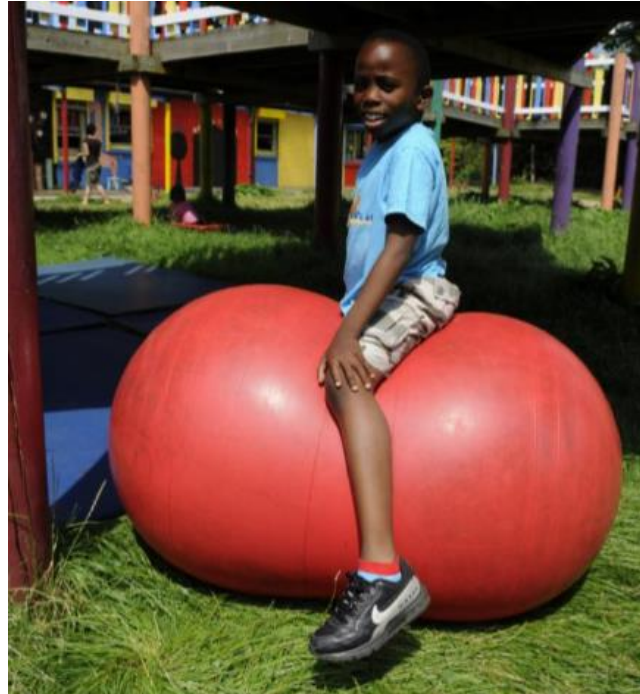
Our vision is a world in which all disabled children and young people realise their aspirations, and their right to an inclusive community which supports them and their families.

Job Description



Overall Purpose of Role

To support disabled children and young people attending an Inclusive Early Years Nursery.



Key Relationships

Internally

KIDS coordinator
Senior Practitioner
Practitioner
Sessional Workers
Volunteers

Externally

Children and Young People
Parents/ carers and young people who are using the service.
Support Workers

Working Context

You will be required to work variable/ unsociable hours which may include evenings, weekends, and bank holidays

You will be required to perform tasks as required commensurate with your grade and experience.

Your role may be subject to an enhanced DBS check

Your role may involve working in a regulated activity

You will require a driving licence

Key Responsibilities



1. To work directly with disabled children and young people to support them during issue based group sessions.
2. Ensure disabled children and young people's views are respected and they are engaged, have a say and are actively involved in making decisions.
3. To work with the Senior worker and Coordinator in promoting good practice and dealing with any issues arising as required.
4. To ensure the safety and wellbeing of the young people
5. To recognise and meet the young person's social, emotional and communication needs, developing opportunities for participation in group work.
6. To support with the recording and evaluation of group sessions.
7. To attend KIDS induction and on-going in-service training programmes.
8. To comply with all KIDS policies and procedures including child protection, safeguarding, Data Protection and Equality of Opportunity.
9. To consult and involve the young person in all decisions affecting him/her using whatever means are appropriate and possible.
10. To empower the young person to be included in activities promoting inclusion and choice.
11. To develop strong supportive relationships with the young person and their family
12. To attend regular meetings with the KIDS coordinator for supervision.
13. To undertake any other duties at the request of the KIDS Coordinator as far as they are compatible with the aims and level of responsibility of the post.





Key Responsibilities

‘The staff are really friendly and create a nice atmosphere to work in’ - Sarah, Assistant Practitioner

Safeguarding Policies and Procedures

1. To be familiar with and fully comply with all KIDS policies and procedures including child protection, safeguarding, health and safety, confidentiality and partnership.
2. To work within the standards required by relevant regulatory bodies.
3. To ensure that the safeguarding and risk for each child or young person is reviewed regularly.
4. To safeguard the health, wellbeing and safety of the children and young people, and if any concerns arise, to immediately report any concerns in line with KIDS policies and procedures.

Other Responsibilities

- You are responsible for maintaining the confidentiality of materials from all systems both electronic and paper and you may not remove from the premises any hardware, software, files, photographs or data without written permission unless agreed by your Line Manager/ equivalent as part of the execution of your normal duties.
- Sharing the responsibility for ensuring that the organisation stays in touch and synchronised across the country.
- May be expected to perform manual handling tasks and personal care tasks.

KIDS is committed to safeguarding and promoting the welfare of children and young people and also expects for all staff and volunteers to share this commitment. All children and young people we work with must, at all times, feel safe.



Person Specification

Proven Ability

To be able to carry out this role it is essential that you have the following characteristics:

- Experience of working with/supporting disabled children and young people
- Experience of meeting the individual needs of young people.
- Good communication skills.
- Drive and enthusiasm.
- Awareness of the needs of disabled children and young people

Education/Qualifications





Person Specification

Desirable criteria

To be able to carry out this role it is desirable that you have the following characteristics:

- An understanding of the issues for disabled young people including supporting confidence and emotional wellbeing.
- Experience of promoting the voice of young disabled people
- Knowledge of Safeguarding and Child Protection
- Knowledge of Data Protection and Confidentiality
- Knowledge of Equal Opportunities

Desirable Education/Qualifications

- NVQ level 2 in Youth & Community work or equivalent
- Evidence of additional training e.g. First Aid, Food Hygiene

Thank you for choosing KIDS. We look forward to receiving your application.